



THE INNER GAME: THE TRANSFORMATIONAL LEADERSHIP WORKSHOP



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As a leader I can affect miraculous change...
By transforming the only thing that I ever had control
in the first place...
And that is myself...

- Deepak Chopra



WORKSHOP FRAMEWORK

Highly intensive 2-days of examining the personal impact of a leader on organization effectiveness and business results. In a unique journey of intense self-exploration the framework of the workshop enables the leader to examine every dimension of their personality and leadership style that has a direct impact on organizational numbers.

The focus of the workshop is to enable the emphatic big leap towards exponential impact rather than small incremental change.

The model of exploration used is the 'Four Circle Model Of Leadership Impact' The supporting research for the workshop is influenced by neuroscience, psychology, cognitive behavioral therapy, systems theory, adult learning theory, behavioral science and change models.

AGENDA

The 2-day workshop is distributed into 5 distinct phases:

- a. In-depth Exploration of Individual Persona :
 - a. Unique Strengths
 - b. Possible Derailers
 - c. Leadership Impact of persona

- b. Role Competencies
 - a. Perceived Strengths
 - b. Blind Spots
 - c. Un-evidenced abilities

- c. Leadership style
 - a. Intention Vs Perceived
 - b. Impact of style
- d. Organizational Climate
 - a. Ability to create a 'climate for success'
- e. Transforming and Inspiring teams through Leadership presence
 - a. High impact communication
 - b. Creating an inspiring and unique leadership brand
 - c. Authentic executive presence

METHODOLOGY

The workshop is set in an "no-PowerPoint", informal conversational setting of bean bags/ cushions and couches, where every leader experiences the power of group and individual coaching methodologies.. Audio-visuals, recordings and scientific evidence of research form an integral part of the workshop.

KEY TAKE-AWAYS

1. Taking the much needed 'leadership ME-TIME' to re-establish connection with yourself, your teams and your leadership purpose.
2. Re-energize, re-think, re-align and re-imagine your powerful leadership impact and take the first emphatic leap towards transformational leadership
3. Develop the know-how to elevate your leadership communication two levels higher in terms of impact, inspiration and call to action.

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4. The awareness and ability to lead change through:
 - a. Intellectual stimulation
 - b. Individual consideration
 - c. Inspired motivation and
 - d. Idealized influence

 5. The ability to clearly see the linkages between personal leadership mindsets and organization effectiveness

 6. A clearly defined long term road map of inspirational leadership impact.